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# Iowa Department of Human Rights - DHR Office and Commission of Latino Affairs





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*Mitakuye Oyasin.*

**We are ALL related.**

(Lakota Belief)



# What to expect?

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- General demographics and Latino facts in Iowa.
- Iowa Department of Human Rights - Organization description and mission.
- Who are our clients?
- Additional DHR history?
- Latino Affairs
- Contact information.



# LATINOS in IOWA

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**162,894**

The estimated Latino population as of July 1, 2012, making people of Latino origin the state's **largest race or ethnic minority**. Latinos constitute 5.3 percent of the state's total population.

**79,706**

The numeric change in Latino population from 2000 to 2012. This is **95.8** percent increase for the period.

**436,138**

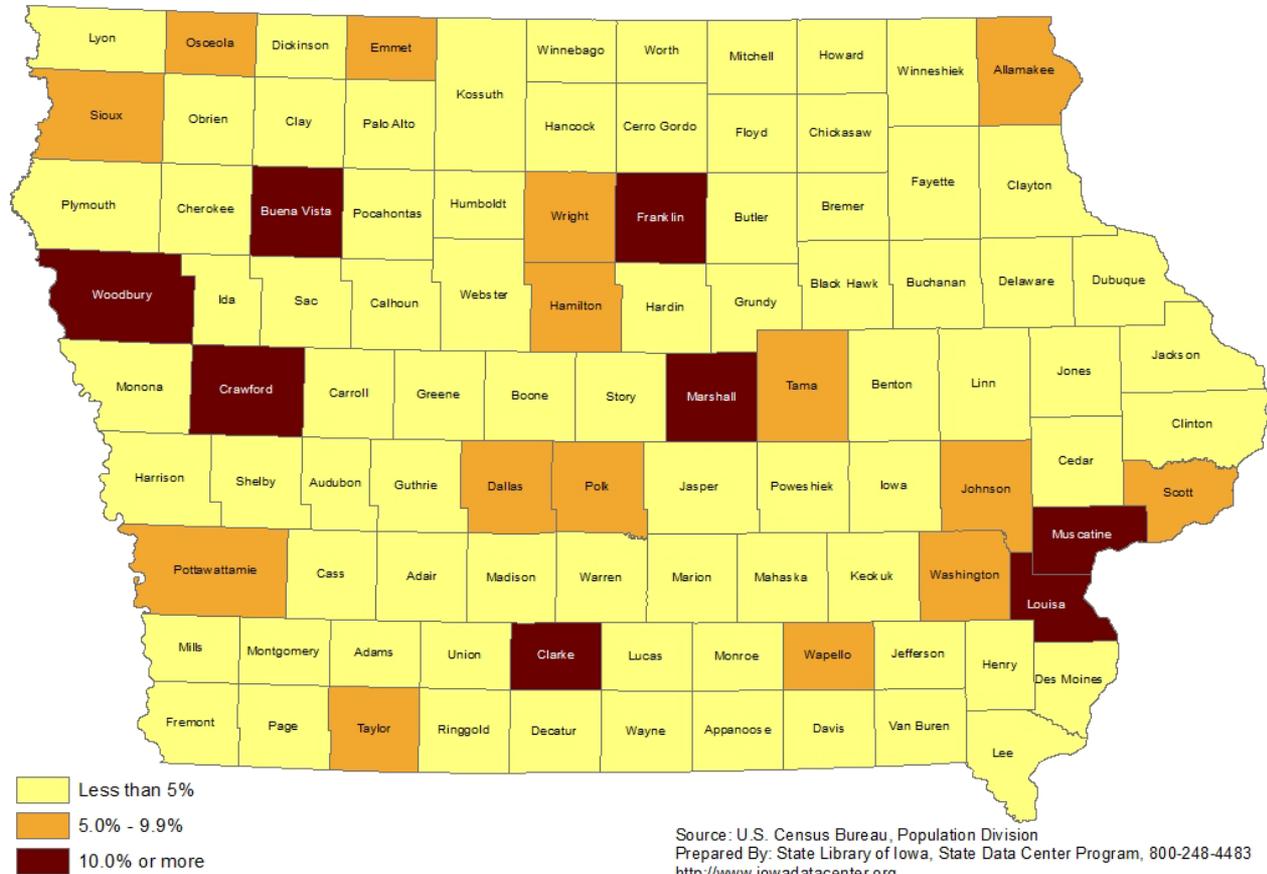
The projected Latino population of Iowa as of July 1, 2040 = **12.7%**

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# LATINOS in Iowa by County

Latinos as a Percent of Total Population in Iowa's Counties: 2012



Source: U.S. Census Bureau, Population Division  
 Prepared By: State Library of Iowa, State Data Center Program, 800-248-4483  
<http://www.iowadatacenter.org>

# Occupation

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**30.45**

The percent in 2011 of Iowa Latinos in the production, transportation, and material moving occupations.

**6,072**

The number of Iowa Latinos in the office and administrative support in 2011. Latinos are represented in a wide variety of occupations.

For instance, there are about **6,203** food preparation and serving related occupations; **2,277** in education, training, and healthcare; **1,401** in farming, fishing, and forestry occupations; **3,828** in management, business and financial occupations; and **19,412** in production, transportation and material moving occupations.



# Iowa LATINO Facts I

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- **\$33,295** The median income of Latino households in 2011 VS. the state **\$49,427.**

- **\$33,000** The median income of Latino families in 2011 VS. the state **\$62,821.**

- **\$12,307** The median income of Latino households in 2011 VS. the state **\$25,667**

- **25.4%** The percent of Iowa Latino population with no health insurance coverage in 2011. The corresponding rate for all Iowa is **8.9%.**

- **32.6%** The poverty rate for the Latino population in 2011. The corresponding rate for all Iowa is **12.8%.**



# Iowa LATINO Facts II

## Economic Impact

- **4.6%** of immigrants comprised the Iowa workforce in 2007 (74,349 workers).

2010 US Census.

- **\$50.3 - \$77.8**

million paid into Social Security and Medicare taxes to the federal government in 2007.

2010 US Census.

- Unauthorized immigrant families in Iowa paid between **\$40** and **\$62** million in state and local taxes in

Iowa Policy Center 2012.

- **English**
- Among first generations, **23%** speak English well.
- By the second generation, English is the primary language; **88%** speak English well.
- By the third generation, **94%** speak English well.

Source: Pew Hispanic Center.



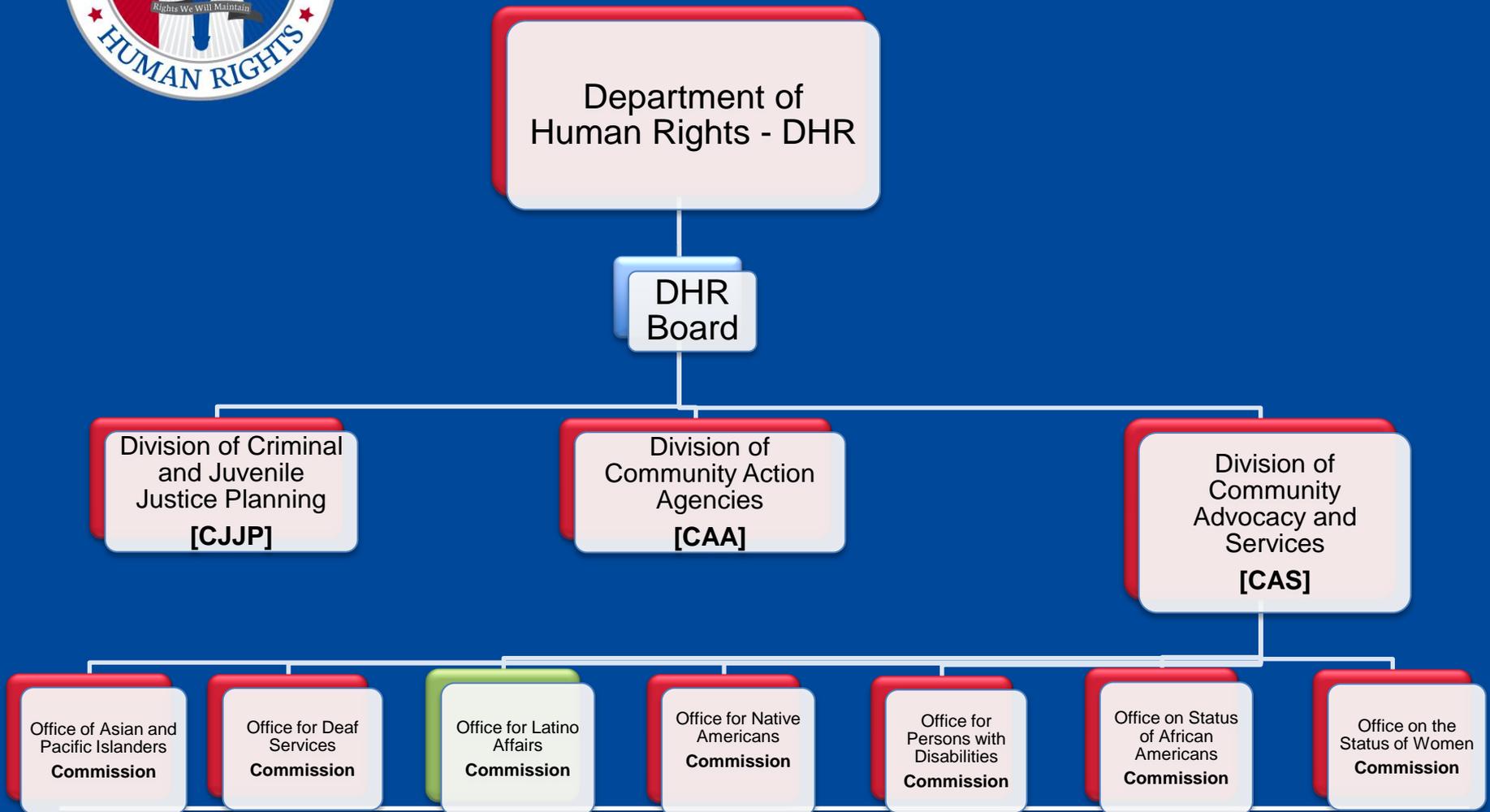
# DHR's Mission:

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*DHR is a state agency with a mission to ensure basic rights, freedoms, and opportunities for all by **empowering** underrepresented lowans and eliminating economic, social, and cultural barriers. We help individuals attain economic independence **by ensuring access to government services** and advancing educational achievement and entrepreneurial success consistent with their **aspirations**.*



# Iowa Department of Human Rights Divisions and Offices





# Office of Latino Affairs

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## **216A.14 Office of Latino affairs — duties.**

The office of Latino affairs is established and shall do the following:

1. Serve as the central permanent agency to advocate for Latino persons.
2. Coordinate and cooperate with the efforts of state departments and agencies to serve the needs of Latino persons in participating fully in the economic, social, and cultural life of the state, and by providing direct assistance to those who request it.
3. Develop, coordinate, and assist other public organizations which serve Latino persons.
4. Serve as an information clearinghouse on programs and agencies operating to assist Latino persons.



# Latino Affairs Commission

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## **216A.13 Commission of Latino affairs — duties.**

The commission shall have the following duties:

1. Study the opportunities for and changing needs of the Latino population of this state.
2. Serve as liaison between the department of human rights and the public, sharing information and gathering constituency input.
3. Recommend to the board the adoption of rules pursuant to chapter 17A as it deems necessary.
4. Recommend legislative and executive action to the governor and general assembly.
5. Establish advisory committees, work groups, or other coalitions as appropriate.



# Commission & Committees

## Commissioners and Committees

<p><b>Sal Alaniz – CHAIR</b>            Mt. Pleasant - Henry County  <b>Committee:</b> Jobs/Economic Development &amp; Leadership-Civic Engagement            Term 5/1/2012-4/30/2016</p>	<p><b>Rebecca Jackson</b>            Denison - Crawford County  <b>Committee:</b> Leadership-Civic engagement            Term 5/1/2011-4/30/2014</p>
<p><b>Joan Jaimes</b>            Marshalltown - Marshall County  <b>Committee:</b> Education/Gangs/Dropout &amp; Legislation            Term 7/8/2008-4/30/2014</p>	<p><b>Maria Lara</b>            Carlisle - Warren County  <b>Committee:</b> <i>Pending</i>            Term 5/1/2012-4/30/2016</p>
<p><b>Alejandro Pino</b>            Cedar Rapids - Linn County  <b>Committee:</b> Health and Immigration            Term 4/20/2011-4/30/2014</p>	<p><b>Juan Rodriguez</b>            Des Moines - Polk County  <b>Committee:</b> Communications            Term 5/1/2012-4/30/2016</p>
<p><b>Ramon Rodriguez</b>            Pleasant Hill – Polk County  <b>Committee:</b> <i>Pending</i>            Term 5/1/2012-4/30/2014</p>	



# Priorities

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1- Communications

2- Disproportionate Confinement

3- Education/Gangs/Dropout

4- Health

5- Immigration

6- Jobs/Economic Development

7- Leadership-Civic Engagement

8- Legislation



# Who are our clients?

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- Latinos constituents, underrepresented community members and lowans, examples: all Latinos, businesses, non profits, other public organizations.
- Direct Services, information and referrals via phone, email or in person.
- Community information.
- Collaborations that meet DHR and Latino Affairs charge and duties under Iowa Code.



# DHR Recent Changes

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## What has changed for CAS after reorganization?

- Executive Officer (EO) vs. Administrator, not appointed by the Governor and hourly employees.
- Legislative recommendations only from commissions and DHR board.
- Close to 40% staff reduction and 100K budget reduction (covers salaries only).
- Clusters concept forming three clusters for seven offices and three Executive Officers vs. seven.
- EO inter-agency advocacy vs. legislative advocacy



# ACCOMPLISHMENTS – Office and Commission

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- 2012 Strategic Planning meeting – Community priorities set.
- 2012- Present, Latina Leadership Initiative of Greater Des Moines .
- 2012 meeting with the Governor on DACA and DOT issue.
- 2013 First Latin American Consulate Meeting in Iowa.
- 2013 Position paper on Immigration by the commission.
- 2014 Latino Affairs Commission Public Policy Priorities.
- 2014 Tentative meetings with agency directors derived from the Public Policy document.



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*"We cannot seek achievement for ourselves and forget about progress and prosperity for our community... Our ambitions must be broad enough to include the aspirations and needs of others, for their sakes and for our own."*

**Cesar Chávez**



# Contact Information

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Office of Latino Affairs

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<http://www.latinoaffairs.iowa.gov/>

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