



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Milwaukee Area Office**

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## **Maria E. Flores**

### **BIO**

Maria began her tenure with the U.S. Equal Employment Opportunity Commission (EEOC) in 1991 as the EEOC Milwaukee District Office's first Bilingual (Spanish-speaking) Investigator. She also served in a dual-capacity on the District's "Systemic Team" where she specialized in investigating class action and systemic discrimination cases. A Program Analyst since 1999, Maria is responsible for coordinating and conducting EEO training, educational outreach, and technical assistance throughout the six Midwest states which comprise the EEOC Chicago District Office. She has a proven record as a highly-rated EEO speaker and trainer to diverse audiences on numerous employment discrimination issues.

In 2001 and 2004 Maria received national EEOC Chair awards for her collaborative work and successful resolution of high-profile, immigrant worker cases which had national impact and significant litigation results. She has also participated in special EEOC workgroups at the invitation of EEOC headquarters, Washington, D.C., including the development of national outreach materials in 2007 for the E-RACE Initiative on race and color discrimination; the development in 2009 of the EEOC's national training course on the Genetic Information Nondiscrimination Act (GINA) which she also delivered as a trainer to other EEOC offices and city/state government agencies; and the development and production in 2010 of EEOC's bilingual (English/Spanish) radio public service announcements (PSAs) targeting farm worker youth on a national level.

Maria volunteers her time by actively serving on a number of diverse nonprofit boards and committees committed to diversity, civil rights, restorative justice, and the arts. She is a graduate of Marquette University where she received her B.A. in Liberal Arts (double majors), received outstanding minority achievement awards, and was inducted into several international honor societies.